#### **SPRING 2019**

- Working Safety Requires In Recognition 2
  - Delray Tower Project Alpha Resins
- New Global Container Terminal Union, NJ Fire Department CLASSMASTER™ Risk Management
  - Model Railroad Club Steven Hart
  - Injury Free Remembering Neil Ferrone
  - Know Your Crossing
    Frank Thompson deadline 7
    Retirement Board
    - Upcoming Events 3







### **Conrail Celebrates the Holidays**

STEPHEN MCGINNIS | Communications Coordinator

Conrail believes it's important that employees realize their hard work does not go unnoticed, and in the spirit of the season, our annual holiday parties were held in appreciation of everyone's dedication throughout the year.

At Cedar Gardens Banquet Hall in Hamilton, New Jersey, area employees and their families celebrated with a delicious brunch buffet. The caricature and face painting artists were kept busy all day, and the balloon twisters' creations were limited only by the children's imaginations.

Magician Magic Mike entertained young and old with his performance that included magic tricks, music, dancing, illusions and audience participation from some very eager volunteers. For the third consecutive year, the Delaware and Susquehanna Model

Railroad Club awed everyone in attendance with their impressive model railroad display.

In Detroit, Park Place Banquet Hall was the setting for a holiday celebration that included a tasty buffet and air-brushed face painting, photo booths, balloon artists, Christmas crafts, and raffles. We would like to send a special thank you to the Redford Model Railroad Club for again participating in our holiday party with their model train station display.

Of course, the highlight of both events was Santa Clause, and with the children eagerly awaiting his arrival, he was greeted with open arms.

We would like to thank everyone who joined us to celebrate the holidays and especially to those who worked so hard to make this year's festivities another great success.





## Working safely requires full-time focus; don't let it become a part-time practice.

"Think smart and communicate before you start."

I would like to take this opportunity to address something I have come to appreciate more and more over my 40-plus years in the railroad industry – that is the importance of each of us effectively communicating among ourselves and the value of employee safety briefings. With winter behind us, we are entering a time of year when we are beginning many construction projects, and there is a lot of activity on our property. It is a good time to think about how we plan to all work together safely.

Well-planned safety briefings distribute important safety information to employees, give them the opportunity to confirm what they are supposed to do, and ask questions if there is not clarity. These safety briefings are necessary and must be done among the employees and crews not only at the start of the day or shift, but also whenever employees need clarification on changes that may occur on the job throughout the day. Without effective safety briefings, workers risk becoming complacent by doing routine tasks that slowly decreases their alertness and attention to safety as they perform their duties day after day. Everyone can benefit from gaining a higher level of understanding of the tasks at hand and being reminded of the safest course to follow to complete their duties carefully.

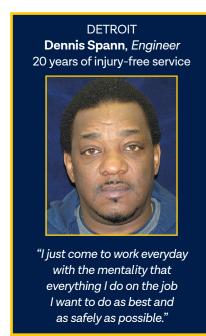
Job briefings also open up lines of communication between managers and their employees and encourage an understanding of what needs to be done, how to do it safely, and the role every employee plays in accomplishing their tasks compliant with Operating Rules and company procedures. The root cause of many derailments and incidents that we experience is very often poor or misunderstood communication by the employees involved. Effective communication is essential in everything we do in life, but is especially important when conducting transportation or performing maintenance at Conrail to ensure we all go home safely to our families.

We are all a part of the Conrail team and while we accept responsibility for our own safety, effective safety briefings will ensure the employees that we work with performs their duties safely as well.

Thank you for what you do every day. I look forward to seeing each of you throughout 2019.

Sincerely,
Tim Tierney
President and Chief Operating Officer

#### In Recognition







#### **DETROIT SHARED ASSETS**

### **Delray Tower Interlocking Project**

RYAN HILL | Director Design & Construction



Delray Tower is one of the few remaining manned interlocking towers left in service in the United States. Conrail, Norfolk Southern, CSX, CP and CN average a combined total of 50 train movements a day. Through a \$10.5 million grant received from MDOT as part of their Detroit Intermodal Freight Terminal (DIFT), Conrail has taken the lead on a project that will include rehabilitation of the Delray Interlocking signal system, removing two diamonds, adding a third track along Conrail's Detroit Line between CP Delray and CP Waterman, and renovating



track and signal facilities at CP Waterman. The project, scheduled to begin this summer, will require extensive coordination with CSX and Norfolk Southern to minimize the effects of these changes to their track and signal infrastructure. Delray Interlocking is and will remain in control of CSX, but the project will allow the existing Delray Tower to be retired and control sent to CSX's Dispatch Office. Completion of this project is expected by the end of 2020.

### **Customer Spotlight - Alpha Resins**

STEPHEN MCGINNIS | Communications Coordinator

Fairmount Santrol is one of North America's largest producers of industrial sand and resin-coated products. The Chesterland, Ohio-based company operates a global network of mining, mineral processing, manufacturing, and resin-coating facilities. Fairmount Minerals' specialized sands and coating technologies advance a vast array of industries and markets, such as construction, filtration, foundry, glass, sports turf, and oil and gas.

In Detroit, Alpha Resins LLC operates as a subsidiary of Fairmount Santrol and has helped to expand its range of foundry products to include a full line of high performance resin systems. Alpha Resin's Technical Center offers customized solutions for molding, core making and casting operations. Their high-performance resin systems include no-bake, cold box and shell technologies. Led by a team of experienced chemists, their fully-equipped

testing and analysis lab has extensive capabilities for product development and excels in product formulations, process and product evaluation and testing as well as small scale production modeling.

"We receive and process around three rail cars daily depending on the time of year, and the service has been great. I always know what we have coming to us and when to expect it. There's always a good line of communication from Conrail" said Plant Manager Nick Hovious.

Kory Johnson, Terminal Superintendent, agrees. "Alpha Resins makes it very easy to do business with them, from the communication between Alpha Resins and North Yard to the local crew servicing the facility. In fact, it's not unheard of for Alpha Resins to stop by the Yard Office to share a coffee and doughnut with the train crews just to keep the lines of communication open."

### New Global Container Terminal Opens



On January 7, 2019, the Port Authority of New York & New Jersey opened the new Global Container Terminal on the site of Conrail's Greenville Yard in Bayonne, New Jersey. Phase One of the terminal includes one lead track that connects with four tracks for the loading and unloading of containers, which is handled by a pair of electric railmounted gantry cranes. By mid-2019, the facility will be expanded to include eight tracks, and a second lead track will connect to the terminal.

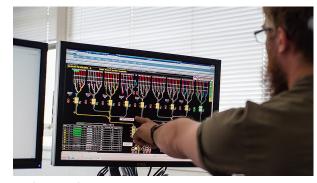
# Recognizing the Union, New Jersey Fire Department



The Union Fire Department is located adjacent to our busy Lehigh Line in Union, New Jersey. Over the years, Conrail and First Responders have worked closely together many times responding to incidents of mutual concern. In appreciation of our relationship with them, in December 2018 Conrail provided funding to their organization for the purchase of needed self-contained breathing apparatuses in recognition of their support to Conrail and the communities that they serve.

## Trainyard Tech to deliver CLASSMASTER™ to Oak Island Yard

STEVE VANT | Signal Engineer



Conrail's 2019 Capital Plan will include installation of Trainyard Tech's CLASSMASTER System at Oak Island Hump Yard. This system, which is currently being designed and constructed, will provide the user-friendly "TyT" reporting tool that will allow any department to access data pertaining to their respective

craft. With features like auto calibration, graphic playback, electronic track blocking, and remote diagnostics, this new system will provide improved flexibility for the safe and efficient classification of traffic at our Oak Island Yard. System upgrades are scheduled to begin in July 2019 and are estimated to be completed by this October.

## Conrail Risk Management hosts training for First Responders

JOE CACCAMO | Manager of Hazardous Material and Environmental Compliance

As part of Conrail's dedication to promoting safe and efficient transportation on our railroad, we rely on training, educating and building relationships with First Responders throughout the communities in which we operate.



We believe it is always

best to meet in advance anyone who may respond to any incident to help increase their understanding of our resources and capabilities. The key to a successful response of any magnitude is communication, which we try to establish well in advance through Conrail's outreach programs.

Conrail works with CSX, Norfolk Southern and TRANSCAER to educate First Responders throughout North Jersey, South Jersey, Philadelphia and Detroit. Recently, Conrail hosted a safety train event in Bergen County, NJ. All attendees were trained on railroad safety, familiarized with railroad equipment, and given the essential tools to help assist in their decision making when responding to railway incidents. In the joint effort approximately seventy First Responders attended the training in North Bergen including many members of the Jersey City Fire Department Hazmat team.

These events help us continue to maintain our strong working relationship with the local communities and their emergency responders. Participants were taught hands on leak detection and mitigation techniques to help prepare them in the event they respond to a railway incident. The training was well received and provided refresher training for the Hazmat Teams.

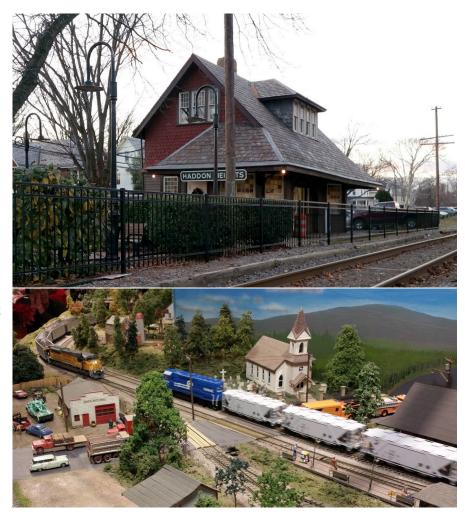
## The Delaware & Susquehanna Model Railroad Club – Preserving a Bit of Railroad History

KATHY DURSO | Executive Assistant

Haddon Heights Station, located in the small South Jersey town of the same name, is home to the Delaware & Susquehanna Model Railroad Club. This building is owned by Conrail and over the years, the company has played a large part in saving and restoring the site. Preserving this historic structure, which was built in 1895, has enabled model railroad enthusiasts to turn their hobby into an organization that continues to grow and contribute to the culture of Haddon Heights. On May 11 from 10:00 AM to 3:00 PM, the club is hosting "Down by the Station", a town-wide event that will include an Operation Lifesaver demonstration as well as a tour of the station where visitors can see an extensive model train layout that shows the hard work and care taken to create every detail in HO scale. The club also sets up a huge model railroad train display at Conrail's annual Christmas party to the delight of children of all ages.

The Delaware & Susquehanna Model Railroad Club meets every Wednesday night at 7:30 in the Haddon Heights Station. They are happy to welcome new members, so anyone interested in joining the club should visit their website, **www.dsmrrc.org**, for more information.

The Delaware & Susquehanna Model Railroad Club, 535 Station Avenue, Haddon Heights, NJ 08035



### Steven Hart Among Railway Age Magazine's "10 Under 40 Fast Tracker"



Every year, Railway Age magazine recognizes up and coming railroad leaders for their "Top 10 Under 40 Fast Trackers" award. Railroaders across North America under the age of 40 are nominated by railroads and contractors for their leadership skills and the impact they are making in their respective fields. From these nominees, Railway Age Magazine selects the "best of the best" and this year, Conrail's own Steve Hart was chosen for this honor. Steve has distinguished himself with his contributions and advancements in employee safety, training programs, and emerging technology. Steve and the other honorees received their awards at the annual Railroader of the Year Dinner on March 12 in Chicago.

In recognition of his dedication to Conrail's Core Values – People, Risk, Service, Productivity, and Initiative, we say "Congratulations, Steve!"



#### **DETROIT**

Daniel Collop, Engineer, 5 years of service
Brian Dennis, Conductor, 5 years of service
Jacob Dunn, Conductor, 5 years of service
Chad Hotchkiss, Conductor, 5 years of service
Dustin King, Conductor, 5 years of service
Broderick Knight, Conductor, 5 years of service
Nikko Nuculaj, Conductor, 5 years of service
Cody Root, Conductor, 5 years of service
Andrew Schoenherr, C&S Maintainer, 5 years of service
Cody Wiseheart, Conductor, 5 years of service
Anthony Garland, Car Inspector, 20 years of service
Keven Hurley, Engineer, 20 years of service

#### MT. LAUREL/PHILADELPHIA

Joseph Soto, Superintendent Operations, 5 years of service

Devin Kiker, General Clerk, 10 years of service Dereck Satchell, Crew Dispatcher, 20 years of service

Brian Baginski, Manager Operating Rules & Reg Compliance, 30 years of service

Joseph Yacubovich, Manager Network Communication, 35 years of service

#### **SOUTH JERSEY**

Christopher Hicks, Conductor, 5 years of service
Omar Peralta, Conductor, 5 years of service
Orlando Peterson, Conductor, 5 years of service
Joseph Russello, Car Repairman, 5 years of service
Melvin Little, Trainmaster, 10 years of service
David Marker, Conductor, 10 years of service
Stephen Pullen, Conductor, 10 years of service
Angel Ruiz, Carman, 10 years of service
Brian Simon, Area Road Foreman & Asst. Rules Examiner,
25 years of service

Steven Shuff, Mechanical Supervisor, 30 years of service

#### NORTH JERSEY

Luis Perez, Foreman, 10 years of service
Jason Byers, Carman, 20 years of service
David Iadonisi, Carman, 20 years of service

#### **ONE YEAR ANNIVERSARY**

Daniel Collado, Conductor, 1 years of service
Dalton Graham, Conductor, 1 years of service
Christopher Urban, Conductor,
1 years of service

## REMEMBERING NEIL FERRONE by Steve Hart



On January 29, 2019, Conrail lost one of its most beloved family members when Neil Ferrone, Chief Risk and Regulatory Compliance Officer, lost his battle with cancer. Neil's name was synonymous with safety, and he cared deeply about each and every employee at Conrail. In his 44 years of railroad service, Neil embodied the best combination of leadership, knowledge, compassion, drive, and loyalty. Conrail and the entire railroad industry were fortunate to have had such a well-respected leader, and he will be truly missed.

### **Know your Crossing**

STEVE VANT | Signal Engineer



Since 2009, the Signal Department has assigned its supervisors yearly initiative projects to install power indicator lights at grade crossings equipped with automatic warning devices. These crossings all receive commercial power much like we all have at our homes. We use this commercial power to charge batteries; these batteries power all of the warning devices at the crossings.

When we lose commercial power, we rely on the batteries to keep the crossing going safely for at least a few days. When Signal Supervisors are notified of a power outage or electrical storm in a particular area, they are required to send maintainers out to inspect to ensure we have commercial power at these crossings. If we find a crossing without commercial power, as a safeguard, we remove the crossing from service and issue an order for crews to stop and provide on-ground warning.

These power indicator lights allow everyone to take part in determining if commercial power is present at a crossing. If you ever see one of these lights flashing, or dark, please notify that Train Dispatcher as soon as possible.

## DEADLINE APPROACHING

## The Frank Thomson Scholarship Fund and Women's Aid Scholarship.

The Center for Scholarship Administration ("CSA") will facilitate Wells Fargo's administration of the Frank Thomson Scholarship Fund and Women's Aid Scholarship for the 2019-2020 academic year.

Conrail will advertise the scholarship in the quarterly newsletter, on Conrail TV, and a link will be provided on our website with program information and marketing materials provided to them by CSA. Scholarship candidates should complete the online scholarship application and submit it with any required additional documentation.

The online application and information pertaining to the application process will be available at www.csascholars.org. The online application is open and will close on April 30, 2019.

As in previous years, a selection committee shall give consideration to the respective ability, academic merit, educational goals, career ambitions, and the relative financial need of the applicants. Once final approval has been given by the Trustee, award letters will be sent to the recipients with detailed information. If you have any questions about the scholarship, you may contact Ellen Holder at the Center For Scholarship Administration at 864-268-3363 or ellen@csascholars.org

### RAILROAD RETIREMENT BOARD

The RRB serves U.S. railroad workers and their families, and administers retirement, survivor, unemployment, and sickness benefits. If you have any questions regarding these benefits, visit https://www.rrb.gov/ or call toll free 1-877-772-5772



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## **Upcoming Events**

#### **Conrail Family Day Picnics**

Conrail will again be hosting our annual Family Day Picnics for all employees and their immediate families.

North Jersey, South Jersey, and Philadelphia Area

· Saturday, June 8 at Frogbridge Daycamp in Millstone, New Jersey

#### Detroit

· Saturday, August 17 at Henry Ford Village in Dearborn, Michigan

We hope you will all join us for a fun-filled day and to thank each of you for being a part of the Conrail family.